

A Brief Report on One Day Workshop
on
Understanding Minimum Qualification and Pay Revision for Teachers of Higher Education for 7th Pay Revision and New Performance Based Appraisal System Revised held on 14th Dec 2019

Convener: Dr. Jyoti Patil, Principal Renuka College, Besa, Nagpur

Venue: Auditorium, Renuka College, Besa, Nagpur

Internal Quality Assurance Cell of Renuka College organized One Day Workshop on **Understanding Minimum Qualification and Pay Revision for Teachers of Higher Education for 7th Pay Revision and New Performance Based Appraisal System** at the college auditorium. **The Resource Person - Dr. Jyoti Patil, NAAC Assessor**, emphasized that the New PBAS (Performance Based Appraisal System) was the conglomeration of student centric activities, ICT and qualitative research. She talked at length about the changes made in the New PBAS from the procedure of appointment in affiliated colleges and university till availing the benefits of Career Advancement Scheme (CAS) and Superannuation for college and university teachers, librarians, directors of physical education and principals respectively. She enumerated the basic pay matrix at the entry level and how Annual Increment was calculated and was merged in the existing basic pay matrix. She outlined the participants should get themselves enrolled for online courses such as Moodle and Swayam and should try to develop their online courses. The teaching faculty needs to write qualitative research papers and gets them published in UGC, CARE (Consortium of Academic Research and Ethics).

The Chief **Guest was**, Mrs Manjusha Gedam, Secretary of Renuka Shikshan Prasarak Mandal Dr. Jyoti Patil, Principal and convener of this workshop and Asst. Prof. Abdul Shamim-IQAC Coordinator were present prominently on the dais.

A large number of delegates attended the workshop and they raised their queries in the interactive session which was satisfied by Dr. Jyoti Patil, Resource Person of the workshop. The faculty members worked hard to make this workshop a successful one and it was compered by Asst.Prof. Abdul Shamim-IQAC Coordinator and vote of thanks was proposed by Dr.Santosh Mendhekar .









